



Safe Sport Coach Screening Policy

ALPINE CANADA ALPIN

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Safe Sport Coach Screening Policy

PURPOSE

Alpine Canada Alpin – Canadian Ski Coaches (ACA-CSC) members are accredited coaches of Alpine Canada Alpin (ACA).

ACA wishes to ensure a safe sport environment for all athletes and coaches.

DEFINITIONS

ACA-CSC Licensed Member in Good Standing:

- A coach who has attained a ACA-CSC coach accreditation status within the National Coaching Certification Program (NCCP) granted by ACA;
- Paid ACA-CSC annual membership fees;
- Agreed to and signed off annually on the Alpine Canada Code of Conduct and annual liability release waiver;
- Completed the annual Safe Sport training <https://safesport.coach.ca>;
- Completed annual educational and risk management licensing credits;
- Signed off on the Rowan's Law Concussion acknowledgement form – coaches of Ontario athletes

Criminal Record check:

- A report of criminal convictions and/or charges to date based on information maintained by the Canadian Police Information Center or a foreign police agency in the case of a non-Canadian.
- A satisfactory criminal record check:
 - Provides confirmation that no criminal records and/or charges exist; or
 - Any existing convictions and/or charges are not relevant to the position, as determined solely by ACA. See Appendix A for more information on criminal charges and offenses.

Vulnerable Sector check:

- An enhanced criminal record check. Vulnerable sector checks are used to verify if an individual has a record suspension (formerly pardon) for sex offences. <https://www.rcmp-grc.gc.ca/en/types-criminal-background-checks>.
- People who volunteer or have jobs where they are in positions of trust or authority over children or vulnerable persons can be asked to obtain a vulnerable sector check. Being in a position of trust or authority is more than just having contact with children or vulnerable persons. To meet the legal requirements for a vulnerable sector check, the nature of the position – not the person – must cause the person to have authority over, or trust of, children or vulnerable persons.
- Children are defined as being anyone under the age of 18. Vulnerable persons are people who, because of their age, disability or other circumstance, are more vulnerable than others.
- The decision to request a vulnerable sector check is made by the hiring company or volunteer organization. If they determine that a position is one of trust or authority over children or vulnerable persons, they can request that an applicant for the position obtain a vulnerable sector

check. The person or organization responsible for children or vulnerable persons also decides how often a vulnerable sector check must be repeated.

ACA POLICY FOR COACH SCREENING

This policy applies to all coaches either volunteer, employed or contracted directly by ACA to participate in ACA sanctioned competition and/or training activities. All coaches will:

- Be an ACA-CSC licensed member in good standing
- Have a satisfactory criminal record check and/or vulnerable sector check as deemed necessary by ACA

APPENDIX A – CRIMINAL OFFENCES & CHARGES

ACA takes into consideration the duties of the position the coach is seeking to occupy. Offences which would deem the coach ineligible to coach in any capacity with ACA at any ACA competition or sanctioned training activity are listed below.

This is a reference list only and not a complete list of applicable charges.

- Assault with a weapon
- Assault causing bodily harm
- Aggravated assault
- Sexual assault
- Sexual exploitation
- Invitation to sexual touching
- Making, distributing or possessing child pornography
- Current prohibitions or probation orders forbidding the individual to have contact with children under the age of 14
- Indictable criminal offences for child abuse
- Luring a child
- Voyeurism
- Possession for the purpose of trafficking
- Production of a substance as defined in the Controlled Drugs and Substances Act (Canada)
- Robbery

Recommended offences for which disqualification from hiring is to be determined by ACA, in its sole discretion, are listed below.

This is a reference list only and not a complete list of applicable charges.

- Assault
- Threatening
- Possession of a substance as defined by the Controlled Drugs and Substances Act (Canada)
- Impaired driving
- Theft, fraud and related offence (while in a position of trust)
- Convictions pertaining to illegal substances, other than for manufacture and/or trafficking
- Firearm related offences (other than use of firearm in the commission of an offence)